

VISHAL WAGHADE (Ex-Indian Air Force)

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CARRIER OBJECTIVE: A dynamic professional accustomed with proven skills and looking for challenging opportunities in Physical Security, Security Operations, Security Audits, Loss prevention, and Facility Management with an organization of high repute where *my knowledge and experience* will be optimally utilized for the benefit of organization as a Security Officer/Security Manager.

PROFILE SUMMARY

❖ An experienced, security and administration professional with 16 years of experience in the Indian Air Force (IAF). Demonstrated ability in Vigilance, security operations and security management, security automation and training. Deep expertise in security and loss prevention, **Asset protection, investigation of crimes, security incidents and complaints, Inventory control, Risk assessment, Crisis management, Incident management**, intelligence, facility management, general administration, and procurement. Proficient in developing and administering programs to staff to be on espionage, sabotage, subversion, pilferages and thefts, violence, other threats against company employees and property.

❖ Hands-on experience in maintenance of law & order, liaison with enforcement agency, **surveillance, counter intelligence & Fire Fighting**. A quick learner & decision maker with good **communication skills, leadership, strong capability to master the situation quickly & directing turnaround situations**. Possess exceptional relationship management skills with ability to relate to people at any level of business.

PROFESSIONAL EXPERIENCE

Indian Air Force:

Security and Vigilance Specialist (IAF/ Police) – 27 Jun 2007 to 04 Dec 2023.

Designation Held: IC Security & Vigilance, Office & Correspondence, QRT / MRF, Provisioning & Procurements, Investigation, Counter- Intelligence.

Professional Skills:

- **Headed a team of 50 security professionals/ guards** for execution of security, investigation, and assets protection.
- **Managed general security and safety of the Air Force Campus** and effective utilization of security equipment for the effective implementation of Loss prevention program.
- **Access control and Identity management** of men and material (approx. 2000 personnel and around 350 vehicles at site daily). Operations management of 24 X 7 state of the art security control rooms.
- Development and implementation of **security policy, SOPs**, deployment and training of security **personnel**; planning and execution of security **mock drills** and other exercises for staff ensuring awareness towards security and safety.
- Knowledge of Physical Security- Perimeter Wall and overhead fencing, Control Room Duties, Employee / Material / Gate Operations, Theft Control, Watch Towers, Fencing, Manpower Deployment, Strategic deployment, Frisking,

checking (Material/ Vehicles), Risk Assessment, **Security of Vital Installations** & Places, Threat & Risk Assessment, Loss & Prevention, Anti Sabotage & Subversion Check etc.

- Knowledge of Access Control - Employee / Vendor / Labourer / Vehicle / **Material Gate pass**, Gate Pass Section, Regulate the Entry/Exit of Man and Material at Various Gates, Material Movement, Turn style Gates, Biometrics, Boom Barrie, Tyre Killer, HHMD, DFMD, X-Ray Baggage Inspection System.
- Assisted senior management in developing and **administering security, safety and loss prevention programs**, policies and guidelines.
- Led a **security audit team** for effective loss prevention and process review of the security program.
- Led **Incident response team** and ensure smooth function of Crisis Management team during safety and Security contingencies.
- Led the team effectively to carry out **surveillance, vigilance checks of public and non-public funds**.
- **Investigated cases of financial fraud, cyber-crime and unusual accidents** and brought the investigations to its logical conclusion.
- Successfully implemented, **Integrated Security Management System (ISMS)**, an online security management system which helped in strengthening the access control and 100% accountability of men and material.
- Verifications and Re-verifications of personnel, Employee, Vendor and Laborer.
- **Trained IAF Police and security personnel** on Investigation, vigilance and report writing techniques.
- Gathering data and information including analyzing physical and social media data, surveillance of suspects in the real and virtual world, counter intelligence, counter terrorism and covert operations.
- Supervising intelligence gathering and internal investigations relating to sensitive security issues and security intelligence, surveillance systems in peaceful and violent situations.
- **Handled procurement of modern security equipment and outsourcing of private Security Guards** worth Rs 2 Crores under the supervision & guidelines of my seniors.
- **Executed and negotiated contracts** for supply of security equipment through Vendors, online portal i.e. Gem and assisted leadership in the budgeting process.
- **Fast track processing of online tendering of Procurement of various Security Equipment** like CCTV surveillance system, Biometric access control system, Visitor Management System, Key Management system and timely processing of cases of sanction, supply order, agreements, Maintenance contracts, Inspection and bills of such procurement.
- Carried out **inventory management, material management (IMMOLS), storage and distribution** of the procured equipment. Ensured 100% operational readiness of the equipment.
- **80% reduction in post procurement** rejection through effective **contract management**, on-time supply, **quality control** and prompt after-sales service including timely payments to suppliers.
- Achieved **NIL Audit Observations** in procurement and expenditure of Public and Non-Public Funds from Government Audit Agencies.
- Facility operations and management including operations of systems, **housekeeping management, vendor and contractor management**, employee management and engagement.
- **Transport management** for company-owned vehicles, outsourced vendor vehicles including scheduling, routing and troubleshooting.
- **Liaising with district, state police, military**, and other third-parties for coordinating and escorting of key personnel/ VIPs/ VVIPs including Defence Minister and other senior dignitary' visits to Air Force.

NOTEWORTHY ACHIEVEMENTS & AWARDS

- OPS Rakshak, SSM and J&K Award from Commanding officer, 45 WEU in 2014, for posting of 02 yrs tenure in fully operated unit 45 WEU, displaying great dedication and professional skill, resulting in praiseworthy contribution to the top secret unit.

- Certificate of IAF /POLICE from Provost Marshal (Air) Air Head Quarter, New Delhi in the year of 2008, for successfully completed a course of instruction in police duties in the IAF.
- Selected for Security Audit Team to assess the Security preparedness of PAN India IAF bases.
- Handpicked for special Operations - Maitri, Ops Rakshak, Ex- GaganShakti and ANTF, Jagdalpur.

CORE COMPETENCIES

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|--------------------------------|--------------------------------|--------------------------------|---------------------|
| • Security & safety operations | • Physical Security | • Security Audits | • Crisis Management |
| • Training | • Loss Prevention | • CCTV & Emergency Alarm | • Fire & Safety |
| • Investigation & Intelligence | • Liaison & Public Relations | • Facility Management | • Budgeting |
| • Procurement | • Reporting and Documentation | • Team building and Leadership | • Data Analysis |
| • Transport Management | • Traffic & parking management | | |

KEY SKILLS

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|---------------------------|--------------------|-----------------------------|----------------------------|-------------------|
| • Cross functional | • Security mindset | • Assertive leadership | • Self-motivated | • Problem-solving |
| • Effective Communication | • Persistence | • Curious and Quick learner | • Team Work and Delegation | |

COURSES & CERTIFICATIONS

- Course for IAF (Police) from ATS & ATI IAF.
- Qualified QRT (Quick Reaction Team) trained.
- In-service course (module- II for security supervisor) for IAF/ Police from AFP&STI.
- Provost, Security & Investigation course for IAF/Police from Air Force Intelligence School.
- Basic Interrogation, Surveillance & Vigilance Course from Air Force Intelligence School.
- Advance Fire Fighting & Fire Prevention as a part of IAF Training.
- Operation & Basic maintenance of X-Ray inspection system from ECIL-Rapiscan.
- MS Office (Word, Excel, PowerPoint).

EDUCATION

- **BBA**

Jamia Millia islamiya university, New Delhi.

PERSONAL DETAILS

Date of Birth	:	03 May 1988
Languages Known	:	English, Hindi & Marathi
Nationality	:	Indian
Marital Status	:	Married
Permanent Home Address	:	S/O Bhojram Waghade, VPO-Khamariya, The-Lalbarra, Dist-Balaghat (MP) - 481331

I the undersigned hereby undertake & declare that above furnished information is true and correct to my knowledge.

(Vishal Waghade)